



TERMS OF REFERENCE

for Trainer on workers/employers rights and obligations

Project:	On-the-job training and mentoring for women and youth, with focus on the North-East region
Position:	Trainer on workers/employers rights and obligations
Duty station:	Berane (3 workshops), Podgorica (1 workshop)
Number of working days:	4 days
Period of engagement:	March 2017

Project objectives:

Overall objective(s):

Unemployment in Montenegro decreased through promotion of access to the labor market, with focus on micro-market Berane-Petnjica-Andrijevisa-Plav.

Specific objective(s):

Employers mobilized to take part in active labor measures. Unemployed women and youth became more competitive at labor market.

Job description:

The main task of the trainer is to prepare and deliver four workshops for selected and contracted employers and trainees on their rights and obligations. It will ensure rights allocated to employees.

Skills and qualifications of trainer on workers/employers rights and obligations :

- University degree in Law,
- Experience in legal procedures,
- Extensive experience in delivering trainings on mentioned topic,
- Excellent interpersonal skills,
- Proactivity, responsibility,
- Dynamic personality,

